

	Benefit replacement ratio (%) ^a (1)	Benefit duration (years) ^a (2)	Active labor market policies (1991) ^b (3)	Unemployment per staff member in employment offices (1992) ^c (4)
Austria	50	2	8.3	34
Belgium	60	4	14.6	44
Denmark	90	2.5	10.3	-
Finland	63	2	16.4	-
France	57	3	8.8	79
Germany (W)	63	4	25.7	39
Ireland	37	4	9.1	100
Italy	20	0.5	10.3	-
Netherlands	70	2	6.9	32
Norway	65	1.5	14.7	40
Portugal	65	0.8	18.8	51
Spain	70	3.5	4.7	191
Sweden	80	1.2	59.3	27
Switzerland	70	1	8.2	50
UK	38	4	6.4	72
Canada	59	1	5.9	68
US	50	0.5	3.0	-
Japan	60	0.5	4.3	93
Australia	36	4	3.2	89
New Zealand	30	4	6.8	76